

# Graced Energy Professionals for Africa (GEPA)



## GEPA CODE OF CONDUCT

GEPA (Graced Energy Professionals for Africa) is a faith-based community for energy professionals that will be instrumental in helping believers intercede, disciple, mentor and drive change at all levels within the energy sector whilst shining the light of Jesus.

**Our Vision is to establish a vibrant, faith-driven community that builds excellent men and women who will partner with God to solve the energy problems in Africa whilst promoting the Kingdom of God.**

You are welcome to our amazing community! This platform is designed to bring together individuals, organizations, and professionals who believe in Jesus and are passionate about sustainable energy, innovation, and collaboration in Africa. To ensure that this space remains respectful, productive, and inclusive for all members, we ask that you adhere to the following principles.

By participating in our community, you agree to follow this Code of Conduct and contribute to a positive and constructive environment.

### 1. Respectful Communication

- ***Be respectful and professional*** in all interactions. Disagreements should be handled in a constructive manner.
- Avoid inflammatory language, personal attacks, or discrimination of any kind. We value diverse opinions, but they should be expressed with courtesy.
- Use clear, concise, and understandable language when sharing ideas, especially when discussing technical topics. Aim to help others understand rather than create confusion.

### 2. Inclusivity and Diversity

- We celebrate the diversity of our members. Everyone, regardless of background, experience, or viewpoint, is encouraged to participate and share knowledge.

- ***Discriminatory, offensive, or harassing behaviour based on race, ethnicity, gender, sexual orientation, religion, disability, or any other protected characteristic will not be tolerated.***

### **3. Constructive Engagement**

- Share ideas and feedback constructively. If you disagree with someone's opinion, explain why and offer alternatives in a positive, respectful manner.
- Be open to feedback from others and use it to foster growth and understanding.
- Avoid spamming, trolling, or posting irrelevant content.
- ***Be an active member that engages actively and responds thoughtfully***

### **4. Privacy and Confidentiality**

- ***Respect the privacy of others.*** Do not share personal information about others without their consent.
- Respect confidential or proprietary information shared by members or organizations. Avoid sharing anything marked as confidential without permission.
- Be mindful of the community's expectations around intellectual property. Always attribute ideas and work appropriately.

### **5. Collaboration and Sharing Knowledge**

- Share valuable resources, tools, and insights with the community, helping to advance collective knowledge on sustainable energy and related topics.
- Acknowledge the contributions of others when sharing or building upon their ideas or work.
- Avoid promoting your own business, product, or services excessively or in a way that feels like spam. If you are promoting a business, ensure it aligns with the community's focus on sustainability and renewable energy.

### **6. Safety and Compliance**

- Do not post or share any content that is illegal, unsafe, or harmful. This includes but is not limited to pirated content, unsafe energy practices, or misleading information.
- Follow all local laws and regulations related to energy production, consumption, and distribution when sharing content or advice.
- Avoid encouraging or engaging in any form of illegal activity, including but not limited to fraud, misrepresentation, or violating intellectual property laws.

### **7. Conflict Resolution**

- If you encounter a disagreement, try to resolve it amicably by discussing the issue privately or seeking assistance from community admin.
- Community admins are available to help mediate disputes. Please respect their guidance in resolving conflicts and maintaining order.

## 8. Content Moderation

- ***Content that violates this Code of Conduct will be removed by the administrators. Repeated violations could lead to temporary or permanent bans from the platform.***
- We reserve the right to suspend or remove members who consistently fail to adhere to the Code of Conduct.

## 9. Environmental Responsibility

- Given the focus on sustainable energy, we encourage all members to uphold environmental responsibility both in their professional and personal actions.
- Share ideas and initiatives that promote sustainable living, energy efficiency, and the transition to renewable energy sources.

## 10. Continuous Improvement

- We encourage feedback from the community on how to improve this platform and the experience for all members. If you have suggestions or concerns, please contact the community administrators or use designated feedback channels.
- Make myself available to provide mentorship and career development tips for students and young professionals.
- Be given to personal development, becoming relevant in the energy space with core industry competence and skills.

## 11. Faith Ambassador

- Earnestly contend for the faith once delivered to the saints. See yourself as a kingdom ambassador, initiating and driving change where ever you are to God's Glory.
- Engage in ethical discourse and promote responsible business practices at the workplace
- Be given to the ministry of the word and prayer, interceding for the for the fulfillment of God's will and mandate in the energy sector across Africa in your closet and as a community.

I \_\_\_\_\_ have read, understand and agreed to follow the GEPA guidelines, understanding that I am an ambassador of God's kingdom in the Energy space.

\_\_\_\_\_ Sign

\_\_\_\_\_ Date